

10 Question Self Evaluation form for Coaches*

Yes-No-Sometimes-I don't know

1. Do my people feel free to disagree with me?

2. Do my team members know the problems I have to cope with in coaching them?

3. Do I have difficulty communicating poor performance without putting them down?

4. Does each team member know of at least two things that they can do to improve their performance in my eyes?

5. Do my team members know I understand their personal goals?

6. Are my people aware of the decisions I've made this year in coaching them?

7. Do I coach my people when they need it?

8. Does each member understand exactly what I expect of them?

9. Do I acknowledge the good things they do?

10. Can my people ask for help without feeling embarrassed?

* Source - Dr. William Hendricks, Rockhurst College